ACTION-RESOURCE GRID FOR RICHMOND REFUGEE INITIATIVES

Long-term

Your ideas for activities, projects and programs that may be low-cost, but may require time, effort, and energy of multiple people or organizations to complete.

Develop a Speaker's Bureau. Provide CLC training for providers and all front-line workers. Work with DMAS. Increase rapid access to qualified interpreters. Work with I&R community advocates to complete needs assessment. Partner with police for training. Connect to faith community. Partner with Richmond Reginal Information Network. Develop plan to recruit and encourage bilingual students to pursue mental health careers. Create a task force to manage this collaboration. Develop a global resident program. Liaise with LEO in high-risk refugee neighborhoods.

Your ideas of readily available people, organizations, funds, programs, etc., that are low-cost or free, and are easily obtainable or accessible.

Translate booklet. Prepare a coalition directory. Establish system of communication and networking. Plan for community brokering: invite key persons from refugee communities to set on agency advisory councils. Write a "using the bus" orientation. Develop training for insurance use to pay for interpreters. Increase number of "blue phones" for clinic patients. Offer therapy groups after traditional office hours. Create a place to share ideas that work. Tap into VCCI. Partner with VDH to offer free CEU cultural competency training: More "cheat sheets" for language learning around mental health.

Your ideas for strategic action items integrating care for limited English- proficient patients, where costs may be significant, and funding may not be readily known or easily identified.

Train this collaborative on grants processes. Create a systemic approach through advocacy and policy. Plan and implement mobile units for MH and physical health services. Partner with I & R community members to promote transportation infrastructure improvement: bus, rapid transit sidewalks, complete streets in Henrico, etc. Support a pool of funded/trained medical interpreters. Bring services to apt. complexes. Bring VDBHDS policy leadership and training around cultural competency Virginia Medical Schools. Develop a bus ticket am to get DL. Offer in-home, post-partum

Your ideas for potential grants, groups who need training and/or engagement, etc. -unding streams may require significant coordination or effort from individuals and/or

Provide refugee training in how to navigate health system. Create fund "pool" for interpreters. Support more psychiatrists for medication. Develop a media approach. Deploy staff to work with grassroots agencies serving I & R populations. Establish ongoing partnerships in housing communities with I & R residents. Design a volunteer "carpool" program for medical appts. Create the "Wellness Carpool" – focus on GRTC. Build CHW programs. Partner with the Daily Planet. Formalize assistance programs to benefit refugee kids in schools, around bullying, drugs, teen pregnancy, cultural acclimation, etc.

Immediate

ACTION

Available RESOURCES Anticipated